

# Job Announcement

## Teacher of Students with Visual Impairments

Please Circulate and Post



CALIFORNIA  
DEPARTMENT OF  
EDUCATION

**Final Filing Date: Open Until Filled**

**UNIT/PC#:** 184-620-9151-020

**Tenure/Time Base:** Permanent, Full-Time

**Location:** California School for the Blind, Fremont

**Base Salary per month:** \$4,178.00 - \$7,728.00

**Recruitment & Retention per month:** \$700.00

**Total Salary per month:** \$4,878.00 - \$8,428.00

**Annual Salary:** \$58,536.00 - \$101,136.00

---

### Duties

Reporting to the Principal of Education, this teaching position plans a course of study for students with visual impairments, including students with additional learning challenges based on common core and expanded core curriculum standards. Teacher will construct an optimal, engaging learning environment, plan and implement lessons to meet Individual Education Plan (IEP) and Individual Transition plan (ITP) goals. Teacher will also implement behavior management techniques to increase student progress toward goals. Integration of assistive technology as a tool to provide access to curricula. The candidate will be responsible for direct instruction, preparing lesson plans, writing goals and benchmarks based on target assessment, and writing progress reports to document student progress. Teacher will communicate progress with IEP team members, including families. Teacher will conduct functional vision assessments and learning media assessments.

### Required Qualifications

- Successfully passing California Basic Educational Skills Test (CBEST)
- Bachelor Degree (Masters preferred)
- Possession of a California Education Specialist Teaching Credential; Visual Impairments

### Desired Qualifications

- Experience as a teacher for students with blindness, sensory impairments, and/or multiple disabilities.
- Experience working with students with visual impairments and additional disabilities.
- Knowledge of specialized curriculum and assessments for students with visual impairments, including students with additional disabilities.
- Familiarity with California Common Core Standards for English and Math
- Experience writing IEP goals and implementing them
- Knowledge of Braille (Unified English Braille and Nemeth Math)

- Knowledge of assistive technology, i.e. screen readers, refreshable braille displays, braille note taking devices and experience determining the students' needs and instructing them on its use.
- Understanding of the Expanded Core Curriculum (ECC) and have experience- implementing curriculum with a variety of students and age ranges.
- Knowledge of Learning Media Assessment and functional vision assessments – experience in assessing and writing goals from results preferred.
- Possess excellent report writing skills.
- Possess excellent collaboration skills, and can work effectively with a team.

Please refer to Duty Statement for further information related to job expectations.

## **Benefits**

Benefit information can be found on the California Department of Human Resources website, [www.calhr.ca.gov](http://www.calhr.ca.gov) and the California Public Employees Retirement website [www.calpers.ca.gov](http://www.calpers.ca.gov)  
 CalSTRS is only applicable if you are currently in the CalSTRS system and wish to remain in their retirement system.

The salary above reflects the July 1, 2021 negotiated General Salary Increase of 4.55% for this position.

The TVI Teacher position at CSB works 184 days in the academic year. The 2021-2022 academic year is August 16, 2021 through June 3, 2022.

This position requires a Tuberculosis (TB) Test or Risk Assessment and FBI/DOJ Fingerprint Clearance.

## **How to Apply**

**Submit the following:**

- **CSB Faculty Application**
- **Copy of transcript(s) from BA/BS and beyond (upon hire, original transcripts are required)**
- **Letter(s) of Recommendation (Two (2) Letters within 2 years of application date from educators, at least from administrator or supervisor)**
- **Attached CTC public view of credential status or credential copy**
- **Resume**

Dr. Chemene Hooker-Henry  
 California School for the Blind  
 500 Walnut Avenue  
 Fremont, CA 94536

**Applications must be received by:** Open Until Filled

All applications will be screened based upon desirable qualifications and experience. For more information, please contact Dr. Chemene Hooker-Henry at 510-936-5587 or email [chhenry@csb-cde.ca.gov](mailto:chhenry@csb-cde.ca.gov)

A job offer will be made contingent upon a final budget being approved by the State Legislature and the Governor that allows for full funding of this position. Current or future executive orders relative to filling vacant positions may also affect this process.

This position is designated a Safety Sensitive Position.

The State of California is an Equal Opportunity Employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.